

Corporate Finance/Strategy Associate (Internship)

SUMMARY

Kotn is seeking a highly motivated individual to join our Corporate Strategy team where you will help us understand our business in the present and plan for our growth in the future. You will produce business insights for our executives to influence strategic decision-making, identify new growth opportunities and help incubate them, and manage our capital deployment and capital funding needs.

The ideal candidate is a highly analytical and curious self-starter who is excited to identify interesting problems, share insights and execute against solutions. You learn quickly, work well cross-functionally and will roll up your sleeves to get the job done. This role reports directly to the CEO.

As a part of this internship, the successful applicant will also participate in workshops, networking sessions and Lunch & Learns with Good & Well - a Toronto-based impact investment firm - alongside interns from several other social purpose businesses.

This position is partially funded by the United Nations Association of Canada through the Green Spaces Program <<http://unac.org/green-spaces/>>, which is supported by the Government of Canada as a part of the Youth Employment Strategy.

WHAT YOU'LL BE WORKING ON

- Support long-term strategic planning, which identifies key business initiatives and sets financial targets
- Work cross-functionally to deliver analytical insights across the organization
- Support strategic project implementation across functions
- Conduct ad hoc analyses on commercial questions and evaluate new opportunities
- Execute business partnerships with focus on financial forecasts and operational targets
- Forecast our cash requirements and support equity and debt fundraising needs
- Prepare materials for our board of directors and investors
- Work close with the CEO on modelling and strategic allocation and planning

WHO YOU ARE

- Relevant experience in investment banking, management consulting or comparable roles
- Self-starter who thrives in fast paced environments that require multi-tasking, prioritization and minimal oversight
- Top notch analytical skills and ability to break down complex issues into structured frameworks and actionable insights
- Excellent verbal and written communication skills
- Extreme attention to detail

- Advanced competency in Excel with best-in-class financial modelling skills
- A professional who has an air of confidence and isn't afraid to let their personality come out
- Someone able to anticipate risks and propose practical plans to diffuse them
- Already a fan of Kotn and/or our ethos and what we stand for
- Currently in school full-time and intending to return to school after the internship
- Between the ages of 15 and 30 (inclusive) at the time of intake/selection, as per the UNAC Green Spaces wage subsidy program requirements <<http://unac.org/green-spaces/>>
- A Canadian citizen, permanent resident, or person who has been granted refugee status in Canada
- Legally entitled to work according to Ontario's legislation and regulations

ADDITIONAL DETAILS

- Term dates: May 6th to August 23rd
- 37.5 hours/week
- Business hours: Monday to Friday, 9am-5pm
- Location of work: 754 Queen St W, Toronto

HOW TO APPLY

Apply online via our application portal <<https://goodandwell.typeform.com/to/Hcxlky>> and include the following:

- Resume
- Copy of your transcript
- A cover letter answering the following questions:
 - What will you bring to the internship?
 - What do you hope to gain from the internship?
 - What does social impact mean to you?
 - Describe a time when you faced a challenge. How did you approach it and what did you learn from that experience?

ABOUT KOTN

At Kotn, we're reimagining the way our everyday items are made and purchased, beginning with your wardrobe, setting a new standard for social impact and traceability. Founded in February 2015, Kotn has been featured in over 80 publications, including GQ, Vogue, Elle, and Glamour. Kotn was founded in Toronto by three best friends, who were sick of compromising on quality, design, sustainability, brand experience, and price.

We're a very tight-knit team, so we take hiring very seriously. Interviewing with us may include video/ phone interviews, mini-projects, and/or on-site interviews. While we can't follow up with everyone, we're very thorough with people we think could be a good fit.

KOTN is an equal opportunity employer committed to diversity and inclusion. We consider all applicants regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, and Indigenous status.